



Thank you for being part of the CESB Email Discussion List. To ensure the best possible experience for all members, we have established some basic guidelines for participation.

We are offering this tool to assist with getting advice from your peers, learn from their experience, and participate in an ongoing conversation. By participating on this platform, you agree that you have read and will follow these rules and guidelines.

Please take a moment to acquaint yourself with these important guidelines. If you have questions about these guidelines or the tools themselves, contact the CESB Office (office@cesb.org).

In order to preserve a climate that encourages both civil and fruitful dialogue, CESB reserves the right to discipline participants, delete posts or terminate accounts for members who violate these the following rules:

The Rules

- Don't attack others. The discussions on the discussion list are meant to stimulate conversation not to create contention. Let others have their say, just as you may.
- Don't post commercial messages. Contact people directly with product and service information if you believe it would help them.
- Messages should not contain promotional material, special offers, job offers, product announcements, or solicitation for services. CESB reserves the right to remove such messages and potentially ban sources of those solicitations.
- Use caution when discussing products. Information posted on any platform is available for all to see, and comments are subject to libel, slander, and antitrust laws.
- All defamatory, abusive, profane, threatening, offensive, or illegal materials are strictly prohibited and may be removed.
- Do not post anything that you would not want the world to see or that you would not want anyone to know came from you.
- Do not post anything that will violate copyright laws.

Legalities

CESB is not responsible for the opinions and information posted on this email discussion list. CESB disclaims all warranties with regard to information posted on this platform, whether posted by CESB or any third party. In no event shall CESB be liable for any special, indirect, or consequential damages or any damages whatsoever resulting from loss of use, data, or profits, arising out of or in connection with the use or performance of any information posted on this platform.